



Practical Significance

Colorado State University

The Annual Newsletter of the Industrial/Organizational Psychology Doctoral Program at Colorado State University

<http://llamar.colostate.edu/~iopaci>

SPRING 2009

Creating the Virtual Workforce Assessment Network

by Josh Liff and Mark Mazurkiewicz

In June of 2008, Josh Liff and Mark Mazurkiewicz began development of the Virtual Workforce Assessment Network (V-WAN) under the direction of Dr. Kurt Kraiger. The V-WAN is a web-based HR consulting service that allows job seekers to self-administer a battery of assessments including: personality, work values, work styles, abilities, skills, occupational interests, and person-organization fit. After the assessments are completed, the data are stored and then used to match individuals with occupations and also to match individuals to organizations.

One central problem faced by

the creators of the V-WAN was access to high quality job analytic information. To balance the need for high quality job analytic data with the desire to provide a system that is cost effective and easy for organizations with limited resources to use, the V-WAN team decided to leverage the Occupational Information Network (O*NET), the most comprehensive system of occupational information in the United States.

O*NET is the successor of the Dictionary of Occupational Titles (DOT). However, moving beyond the original DOT, O*NET's database contains in-

formation on hundreds of standardized and occupation-specific descriptors across more than 800 occupations. Thus, the team decided that O*NET would serve as an ideal mechanism for linking relevant occupational information to positions that employers desire to fill. The culmination of this process will be an omnibus candidate matching system wherein both occupational and organizational variables will be used to assess the similarity between individuals' and organizations' score profiles.

Originally, the idea for the

Story continued on page 6

George C. Thornton, III Graduate Scholarship by Janet Weidert

The Industrial and Organizational Psychology program at Colorado State University proudly announced the George C. Thornton, III Graduate Scholarship this past year. The scholarship is designed to provide financial support to a doctoral student in IO Psychology who epitomizes the scientist/practitioner model in his or her training, research, and practicum experiences.

The establishment of this award has been an exciting development for George and the IO program at CSU. Through the support of alumni, family, an anonymous donor, and friends of the program and George, we are only \$5,000 dollars shy of reaching our targeted starting amount of \$25,000! Thank you to those of you who made the first year of the

scholarship fund raising a huge success.

Once we hit \$25,000, the scholarship will begin to earn interest and the first scholarship can be awarded. The Thornton Scholarship currently appears on the SIOP foundation page as a Foundation Initiative and is identified as an incubator fund. Once we reach and surpass the \$25,000 mark, the award becomes a regular scholarship fund on the awards scholarship page.

As many of us tighten our financial belts in this tough economy, the importance of scholarship awards such as the George C. Thornton, III Graduate Scholarship cannot be overlooked; students more than ever need assistance in completing their graduate education.

If you would like to make a tax-deductible donation, you can do so electronically by going to the following URL <http://www.siop.org/Foundation/Donation/default.aspx> and choosing *Thornton Scholarship* in the "Fund List" drop down menu. To print a foundation form and mail it in, visit the following URL <http://www.siop.org/Foundation/Ways%20to%20Giveform.pdf> and mark the box next to *Incubator and Thornton*. Mail-in address is on the form. You do not have to be a SIOP member to contribute, nor do you have to be a member of the CSU alumni. Any donation is welcome and appreciated, whenever it is made.



Industrial Organizational Psychology Association of Colorado

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Colorado State University
Fort Collins, CO**

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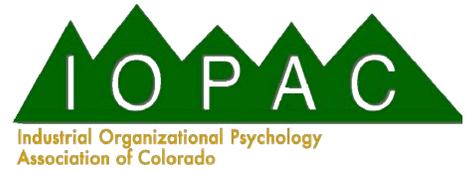
Welcome to the 2009 issue of Practical Significance, the CSU IOPAC newsletter publication designed to keep all of the friends of the CSU industrial and organizational psychology program informed about what is going on in our program. As you can see from this issue, the faculty and graduate students have been busy with everything from new consulting projects, research presen-

tations and publications, to family additions.

We hope to see you all at our SIOP suite. An invitation with all the information you will need to find us can be found on page 9 of this newsletter. The SIOP conference in New Orleans promises to be very productive and, of course, a great deal of fun.

As always, we want to extend our

thanks to all of you for your continued interest in and support of our program. It is the friends of our program that make it one of the best in the country.



Faculty Updates

Dr. Zinta Byrne by Virginia (Jenny) Pitts

It's been another impressive year for Zinta Byrne. In July 2008, Zinta was promoted to Associate Professor with tenure status. In addition to this prominent accomplishment, Zinta has also been busy with research, as evidenced by numerous journal articles including one in press in the new SIOP journal, *Industrial and Organizational Psychology: Perspectives on Science and Practice*. In addition to both published and in press journal articles since her last update, Zinta has authored two book chapters and has numerous conference presentations.

Her conference presentations include co-chairing a symposium entitled, "Perceived organizational support: New perspectives" and being an invited facilitator for an interactive poster session entitled "Political skill: A sneaky way to be Machiavellian," both to be presented at 2009 SIOP in New Orleans. She was also awarded Outstanding Reviewer of the Year by the Organizational Behavior Division of the Academy of Management and was invited to serve on the editorial board of the *Journal of Organizational Behavior*.

In addition to her research, Zinta has been recognized for her teaching excellence. She was nominated for 2009 Best Teacher Award in addition to receiving the 2008 Psi Chi Distinguished Teacher Award. Since her last update Zinta has had several of her graduate student advisees defend their dissertations, including Rachel Johnson, Anne Hansen and Mark Mazurkiewicz. She is currently advising seven students. Congrats to Zinta on all of her accomplishments!

Dr. Peter Chen by Paige Gardner & Erica Ermann

Peter has enjoyed another productive and dynamic year. As the director of the Occupational Health Psychology (OHP) program within the NIOSH-sponsored Mountains and Plains Education Research Center (MAP ERC), Peter and his students have been very active working on various research projects, organizing unique colloquia, facilitating hands-on site visits, and maintaining a strong interdisciplinary focus.

Peter's 5-year grant project from the Center to Protect Worker's Rights (CPWR) is in its final stages. Peter and his team are focusing on dissemination of information related to construction safety

issues as well as developing plans for future projects aimed at improving safety in the construction industry. The grant from the Substance Abuse and Mental Health Services Administration (SAMHSA) in collaboration with the Colorado Department of Public Health and Environment is also in its final year. Peter's current focus for this project is improving the sustainability of training effectiveness for gatekeepers involved in youth suicide prevention programs across Colorado.

Peter continues to collaborate with the nursing faculty at the University of Northern Colorado on a longitudinal study in its

third year, examining the adjustment of early-career nurses. In collaboration with the High Plains Intermountain Center for Agricultural Health and Safety (HICAHS), Peter has begun a translation and dissemination grant funded by NIOSH. One of the projects in this grant focuses on the occupational safety and healthcare utilization of agricultural migrant workers in rural Colorado.

In addition to his abundant research projects, Peter also keeps quite busy outside of work. He can be found snowshoeing the Colorado slopes in the wintertime and plans to learn to scuba dive this summer. It has been another great year for Peter!

Faculty Updates (Continued)

Dr. Alyssa Gibbons by Uma Kedharnath

Dr. Gibbons is keeping busy as the STRETCH program is in its second year of operation and has assessed at least 200 CSU undergraduates so far! The STRETCH program is a developmental assessment center that strives to help undergraduates identify and improve on skills that are valuable in the workplace (See further details on page 4).

In addition to research, Alyssa has taught the graduate psychometrics course and the graduate personality seminar. She is currently teaching an undergraduate industrial psychology course.

Alyssa's current research projects include a study of the role of advice in decision making and a study about developmental assessment centers (DACs) as useful developmental tools for older workers. Her future projects include collaborating with Dr. Peter Chen on a study of leadership development in the construction industry, exploring opportunities for managerial DAC work, and examining consistency and its role in development.

In addition to research and teaching, Alyssa has an article on consistency in assessment centers coming out in the *Journal*

of Management this year. She also participated in a panel at the International Assessment Center Congress in Washington in September. During the last year Alyssa has had two commentaries published in *Industrial and Organizational Psychology: Perspectives on Science and Practice* as well as a publication in *Personnel Psychology*.

Last but definitely not least, Alyssa is now the proud mother of Leighanne Gibbons (born on December 11, 2008). Congratulations Alyssa!

Dr. Kurt Kraiger by Lauren Duarte

Now in his third year at CSU, Kurt has become active in teaching several of our graduate courses. He has taught Multivariate Statistics, a seminar in Training and Learning, and is currently leading a seminar in Organization Development. Kurt also continues to offer an undergraduate HRM course in the summer at the University of Hawaii at Manoa.

Kurt is pleased to see his advisees meeting important milestones. Martin Lanik, Josh Liff, and Lara Summers finished their comps. Christina Wilson, Alex Rechlin, and Erin Crane defended their master's theses, and April Smith defended her dissertation in March.

Kurt also continues to invest a lot of

time and energy into two projects through the Division of Continuing Education. The online Masters in Applied I/O Psychology program was finally approved and will launch in the summer of 2009. Revenue from this program will provide summer stipends for I/O faculty and support conference travel for both the faculty and I/O graduate students as well as providing funding for graduate students.

In addition, with considerable help from Josh Liff and Mark Mazurkiewicz, Kurt will be launching the Vocational Workforce Assessment Network this summer. This is a commercial online site being marketed as an "e-harmony for job seekers and employers." The site will provide vocational guidance, personalized feed-

back, and job leads to students, the unemployed, and the under-employed, and provide a rich database of regional labor markets to organizations and economic development groups.

There are two other big news items in Kurt's life. One is that he has served as President-Elect of SIOP for the past year and will take over as President at the conference in New Orleans. The second is that Kurt continues in his moonlighting job of "Owner-Operator, Dad's Taxi Service," where he shuttles his kids to and from friends' houses, practices, and other miscellaneous school activities. This job is, of course, both time-consuming and rewarding in many ways.

Dr. George Thornton by Christina Wilson

We all know that George has been planning to retire for many years now, and he finally officially retired last May. The problem is that George doesn't seem to define retirement the way that the rest of us do. Instead of spending his time fishing, George is continuing his con-

sulting work in Dallas, finishing a manuscript with Tasha Eurich, working on a manuscript with Christina Wilson, reviewing manuscripts for journals, giving speeches at conferences, and offering to teach yet another law seminar next year. Don't get me wrong, we are all happy to

have George around as he is, in our minds, one of the faces of I/O psychology at CSU. I just hope that he is taking time to enjoy those grandkids on top of all the great work he continues to do for CSU.

Jacob E. Hautaluoma Distinguished Alumni Award (JEHDA) by Janet Weidert

Several years ago, the industrial and organizational psychology program at Colorado State University created an Alumni Award in Jack Hautaluoma's name, called the Jacob E. Hautaluoma Distinguished Alumni Award (JEHDA). This award was established to recognize the individual who embodies the spirit of Dr. Hautaluoma by demonstrating (1) work towards improving organizations at the team, group, company, and international levels, and (2) a dedication towards helping individuals and organizations become more effective and well adjusted.

The award recognizes those who are (a) scientist-practitioners, contributing to the betterment of organizations by applying scientific principles founded in the field of industrial and organizational psychology; (b) system thinkers, integrating ideas and knowledge across various subfields; (c) individuals with a reputation for high ethical standards and a genuine concern for the welfare of others; and (d) in some cases, individuals who have performed cross-culture and international work to advance the field of IO and the welfare of people in organizations, as well as the organizations.

It is our honor to recognize Dr. Lynn Shore and Dr. Don Birkeland as the 2009 Jacob E. Hautaluoma Distinguished Alumni Award recipients.

Dr. Shore graduated with her Ph.D. in IO from CSU in 1985. She is a full professor in the department of management at San Diego State University, Fellow of

the American Psychological Association and of the Society of Industrial and Organizational Psychology, and currently a visiting Professor in the Department of Management at the London School of Economics and Political Science. In May, she will be a visiting professor at University of Toulouse. She has been named in the top 100 most cited management professors and is listed as one of the most published authors in *Journal of Applied Psychology* and *Personnel Psychology*.

Dr. Shore continues to stay actively engaged in the scientific community through her 50+ published research articles and chapters, her recent term as associate editor of the *Journal of Applied Psychology*, serving on the editorial board of several top IO



Jacob "Jack" E. Hautaluoma

journals, invited and keynote talks, and participating in over 85 presentations. Dr. Shore has received numerous grants supporting both research and practice. The list of her contributions to both science and practice goes on – we are honored to recognize her as a JEHDA recipient. Congratulations Lynn Shore.

Dr. Birkeland graduated from CSU in

1978. Having been both a professor of Psychology and an Assistant Dean at the University of Colorado, Dr. Birkeland made significant contributions to the scientific and academic community. He spent over 28 years as a full-time consultant for Personnel Decisions International (PDI), helping clients across the globe achieve maximum success. His clients have included such companies as Texas Instruments, Target, Hewlett Packard, SUPERVALU, Saudi Aramco, and Bechtel.

In his time with PDI, Dr. Birkeland established himself as a leadership mainstay, ultimately serving as PDI's president for 12 years. Though he officially retired in 2000, Dr. Birkeland still enjoys working on consulting projects and has visited the Middle East several times to conduct talent management workshops and executive and managerial development centers. For the last ten years, he has provided support, in many ways, to a Nobel Peace Prize nominated humanitarian who has built seventy-eight schools in Pakistan and Afghanistan. Congratulations Don Birkeland.

The decision as to who should receive the award is always tough, as many outstanding candidates are nominated. Thank you for the nominations to the award. We hope that we will see you at the suite at SIOP this year to honor our award winners. See page 9 for information about the suite.

STRETCH by Adam Vanhove

Success Takes Realism Effort Teamwork & CHallenge (STRETCH), a developmental assessment center (DAC) run by Dr. Alyssa Gibbons, is wrapping up another successful year. STRETCH incorporates five different exercises that revolve around the fictional city of Apple Valley and its interest in implementing a community reading program. The exercises include fact finding, an individual presentation, a group discussion, an event planning discussion, and a written recommendation requiring participants to integrate information from the previous exercises. Participants are

rated on four skills: oral communication, written communication, critical thinking, and teamwork.

The program is in its second year. Three graduate assistants and over 35 undergraduate assistants worked under Gibbons' direction as the program's participation numbers topped 200 between the Fall 2008 and Spring 2009 semesters.

In addition, the program has created a number of research opportunities. Lauren Duarte (fourth year graduate student) has developed an intervention aimed at improving participants' acceptance of feedback. Data for that project is currently being collected. Uma Kedharnath (first year) is in the early stages of a project investigating the presentation of feedback to participants, and

Adam Vanhove (first year) will begin collecting data for his project later this spring. Adam's aim is to evaluate the utility of an alternative assessor rating method not currently used in DACs.

The biggest undertaking of the upcoming year will be creating an online assessment database. The goal of this project is to go digital with Dr. George Thornton's very extensive assessment center collection. Gibbons is in early communication with the CSU library staff. The two are working toward acquiring the resources and labor necessary for this project. This database is expected to be the largest of its kind.

CSU at SIOP

by Josh Liff

Once again, CSU faculty and graduate students will be quite active at SIOP this April! Below are some of the events in which they will be participating. Presentation types follow in alphabetical order. Names in both **bold** and *italics* represent CSU faculty and graduate students; presentations are ordered alphabetically by first author.

Panel Discussions

Panelists	Title	Date & Location
Eurich, T. L., Hansen, A. M. , Johnson, R. M., Lanik, M. , & Summers, L.	<i>Maximizing learning from your graduate internship: Lessons from the trenches.</i>	Friday, April 4 th 12:00 PM Gallery
Kraiger, K.	<i>Training for impact: Scientifically grounded practical advice.</i>	Thursday, April 2 nd 11:30 AM Napoleon D3
Thornton, G. C.	<i>Measuring complex dimensions with executive assessment centers: Challenges and solutions.</i>	Friday, April 3 rd 8:30 AM Brogne
Thornton, G. C.	<i>Best practice versus legal defensibility: How much validity is enough?</i>	Saturday, April 4 th 1:30 PM Grand Ballroom A

Poster Presentations

Authors	Facilitators	Title	Date & Location
	Byrne, Z. S.	<i>Political skill: A sneaky way to be Machiavelian.</i>	Thursday, April 2 nd 4:30 PM Napoleon D1-D2
Hurd, B., Byrne, Z. S., & Gross, M. A.		<i>Moderation of communication medium richness on reactions to task feedback.</i>	Saturday, April 4 th 9:00 AM Napoleon ABC
Lanik, M. , & Tamanini, K.		<i>Fake academic degrees: Application of knowledge tests to reference checking.</i>	Saturday, April 4 th 10:30 AM Napoleon ABC
Liff, J. P., & Hurd, B.		<i>The effects of implicit person theory on task feedback reactions.</i>	Saturday, April 4 th 9:00 AM Napoleon ABC
Palmer, C., Putter, S., Wolfson, N., & Gardner, P.		<i>Motherhood bias in promotion decisions.</i>	Thursday, April 2 nd 3:30 PM Napoleon ABC
Putter, S.E. , & Johnson, S.K.		<i>Affective antecedents and consequences of work-family balance.</i>	Friday, April 3 rd 10:30 AM Napoleon ABC
Steiner, Z., Byrne, Z. S., Wilson, C., & Pitts, V.		<i>Trusting the Fair Supervisor: The role of supervisory support.</i>	Thursday, April 2 nd 11:30 AM Napoleon ABC
Wolfson, N., Kraiger, K., & Finkelstein, L.		<i>Effect of diversity climate perceptions on attitudinal outcomes.</i>	Friday, April 3 rd 3:30 PM Napoleon D1-D2

Symposia

Authors	Chairs	Paper Title	Symposium Title	Date & Location
	<i>Byrne, Z. S., & Eisenberger, R.</i>		Perceived Organizational Support: New Perspectives.	Saturday, April 4 th 12:30 PM Grand Ballroom D
	<i>Chen, P. Y., & Smith, A.</i>		Closing The Gap Between Research Discovery And Service Delivery.	Thursday, April 2 nd 10:30 AM Rhythms 3
<i>Hansen, A. M., & Eurich, T. L.</i>	Eurich, T. L.	<i>Generational stereotypes: Media hype or reality?</i>	Workplace Generational Differences: What is Stereotype? What is Reality?	Thursday, April 2 nd 1:30 PM Grand Ballroom A
<i>Pitts, V., Byrne, Z. S., Chiaburu, D. S., & Steiner, Z.</i>		<i>Organizational support and psychological contract theories: An empirical integration.</i>	Perceived Organizational Support: New Perspectives.	Saturday, April 4 th 12:30 PM Grand Ballroom D

Special Events

Authors	Title	Date & Location
<i>Kraiger, K.</i>	<i>Closing plenary session.</i>	Saturday, April 4 th 4:30 pm Grand Ballroom A
Latham, G., & <i>Kraiger, K.</i>	<i>Opening plenary session.</i>	Thursday, April 2 nd 8:00 AM Grand Ballroom A
Latham, G., Tetrick, L., & <i>Kraiger, K.</i>	<i>Town hall meeting.</i>	Friday, April 3 rd 3:30 PM Napoleon D3

V-WAN continued from page 1

V-WAN was the product of a strategy meeting. This strategy meeting centered on the creation of an online portal of management consulting and human resource services that would be offered through the Center for Organizational Excellence.

In meetings with local economic development groups and workforce development agencies, Kraiger identified a number of critical needs for these constituencies, including the capability to describe the labor force along key occupational dimensions and the ability to provide vocational guidance to students and job seekers in a cost effective manner.

While the initial project goal was to develop a broad set of consulting services, the project evolved into developing a data-

base that could describe the workforce along relevant occupational (e.g., personality, interests, and values) and organizational attributes (e.g., person-organization fit).

Currently, the team is focusing on refining the V-WAN business model and collecting occupational information. Eventually, the V-WAN will provide vocational counseling services to students in local high schools, community colleges, and universities.

The database will also be populated with job seekers who are either unemployed or seeking different employment opportunities. Once the team has collected sufficient data on the local workforce, they will begin to offer services to organizations seeking to identify job seekers who are well-matched to a vacant position that they desire to fill.

In the future, the V-WAN will also

provide the following services: recruitment, selection, career development, succession planning, outplacement services, and program evaluation.

Liff and Mazurkiewicz both look forward to continuing development on the V-WAN and expanding the client base. "I believe that the V-WAN will become an increasingly valuable product as companies look to provide outplacement services to employees who may lose their jobs in the face of a reduction in force," Mazurkiewicz explained about the project. Liff also thinks the V-WAN site will prove to be useful in coming times. "I think that as the U. S. economy begins to recover from the current recession and organizations search for talent, access to a system that can find potential applicants who are well-matched to a position will be invaluable," Liff said.



Practical Significance

Current Graduate Student Update by Tommy Cavanagh

The past year has been a busy and productive one for our graduate students in terms of both personal and professional achievements. Please join me in recognizing their many accomplishments.

First, heartfelt congratulations to **Brian Hurd** and his wife Kristin, who are expecting their first child in May! In other important news, Brian wrapped up a great year by successfully completing his written comp exam. He is also well on his way to completing his last comp project and will begin his dissertation shortly.

Josh Liff recently completed his comprehensive projects, and is now beginning preliminary work on his dissertation. He also continues to work for the Center for Organizational Excel-

lence developing the Virtual Workforce Assessment Network, a comprehensive tool for matching job seekers with organizations

Jenny Pitts passed her written comp, and is now over 2/3 of the way finished with her comprehensive projects and well on her way to her dissertation. She also has a publication in press: Conway, J. M., Rogelberg, S. G., & Pitts, V. E. (in press). Workplace helping: Interactive effects of personality and positive affect. *Human Performance*.

Erin Crane successfully defended her thesis at the end of November and recently started an internship at CH2M Hill.

In addition to receiving the Harriet Patsy Boyer Memorial Scholarship, **Michele Chapin Baranczyk** accepted a position as an assistant professor at Kutztown University for the upcoming academic year.

April Smith, Mark Mazurkiewicz,

Anne Hansen, and Eddie Bitzer defended their dissertations in March, and **Alex Rechlin** defended her thesis in February.

Paige Gardner, Christa Palmer, Stefanie Putter, and Natalie Wolfson are hard at work on their theses.

Tommy Cavanagh's first article, entitled "Arousal, working memory, and conscious awareness in contingency learning" was recently published in the journal *Consciousness and Cognition*. Although his current research also focuses on cognition, he continues to be a strict behaviorist.

Please see CSU at SIOP for a listing of graduate student presentations at this year's upcoming SIOP conference.

CSU IOPAC Students



First row, left to right: Uma Kedharnath, Paige Gardner, Natalie Wolfson, Erica Ermann, Erin Crane, Lauren Duarte, Julie Sampson. **Second row**, left to right: Josh Liff, Christa Palmer, Stefanie Putter, Janet Weidert, April Smith, Alex Rechlin. **Third row**, left to right: Brian Hurd, Zach Steiner, Adam Vanhove, Martin Lanik. **Not pictured**: Eddie Bitzer, Michele Baranczyk, Tommy Cavanagh, Anne Hanson, Mark Mazurkiewicz, Jenny Pitts, Lara Summers, Christina Wilson.

Catching Up With Some Recent Grads by Alex Rechlin

Pam Levine (formerly Hopp), a 2006 graduate, and her husband John are enjoying their roles as (relatively) new parents. Tyler was born in December 2007. Pam continues to work at PreVisor as a Senior Consultant but has taken a new role within the Client Solutions department. The purpose of Client Solutions is to connect business with science, and her job entails working with the sales team to educate prospects and clients about the value of assessments and to determine how PreVisor can best help the client with organizational challenges. Pam credits the scientist-practitioner training that she received at CSU as being a key factor in her ability to serve in such a role. Pam enjoys the work, the occasional travel, and the opportunity to apply the principles of I/O to a variety of human capital needs.

Konstantin Cigularov, a 2008 graduate, is an assistant professor of industrial and organizational psychology and oc-

cupational health psychology at the Illinois Institute of Technology. He and his family are loving Chicago!

Rachel Johnson defended her dissertation on organizational injustice and employee stress last summer. She accepted a full-time position at Sun Microsystems, Inc. after a two-year internship with the company. Rachel is now Workforce Development Program Manager, mainly focusing on leadership development, employee engagement, and career development.

Mary Tye, a 2005 graduate, recently relocated to PreVisor's Sydney office.

Tasha Eurich, a 2007 graduate, has been working for CH2M HILL and recently received a promotion to a position leading Learning and Organization Development for CH2M HILL's Industrial Client group. Her work has recently sent her around the globe to places such as Calgary and Buenos Aires. Tasha is currently in Houston and will be marrying her fiancé Dave this May in Denver.

Meet Our New Students



Left to right: Erica Ermann, Tommy Cavanagh, Uma Kedharnath, Adam Vanhove, and Janet Weidert.



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If you know of someone who would like to receive this publication, please have him or her contact Christina Wilson at Christina.Wilson@Colostate.edu.

You are cordially invited to the
Annual Gathering
hosted by
Colorado State University

✦
Thursday, April 2
Eight to Midnight
✦

Louis XVI Restaurant
730 Rue Bienville in the French Quarter

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